

**ACTUAL WAGES AND BENEFITS FOR SITES
COVERED BY WAGE DETERMINATIONS**

8th Judicial Circuit

Court Security Services for the 8th Judicial Circuit -- 1/15/03

District: Northern District of Iowa

Location: Cedar Rapids, Iowa

Name	Title	Status FT/ST	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientation Date
	CSO	S2	08/02/99	\$ 17.92	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/08/01	06/12/02	05/08/02	12/14/99
	CSO	S1	04/12/93	\$ 17.92	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/08/01	06/26/02	12/11/02	08/19/94
	CSO	FT	07/03/96	\$ 17.92	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	06/26/02	04/06/02	08/06/97
	CSO	FT	07/08/98	\$ 17.92	\$ 2.15	0.08375	10	3 days	2 weeks	11/08/01	06/26/02	05/03/02	08/21/99
	CSO	FT	10/03/96	\$ 17.92	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	06/12/02	05/01/02	11/12/97
	LCSO	FT	03/19/90	\$ 21.42	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	06/12/02	06/26/02	05/26/90
	CSO	FT	07/01/92	\$ 17.92	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	06/12/02	05/02/02	10/06/99
	CSO	S2	05/28/02	\$ 17.92	\$ 2.15	0.08375	10	1 1/2 days	0	06/26/02	06/12/02	02/18/02	pending
	CSO	S1	06/25/98	\$ 17.92	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/08/01	06/26/02	05/14/02	01/16/99
	CSO	S2	05/12/93	\$ 17.92	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/08/01	06/12/02	05/01/02	10/28/94
	CSO	FT	07/30/96	\$ 17.92	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	06/12/02	08/13/02	08/13/97
	LCSO	FT	07/09/90	\$ 19.71	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	06/26/02	05/02/02	08/22/90
	CSO	FT	07/03/96	\$ 17.92	\$ 2.15	0.08375	10	3 days	2 weeks	11/08/01	06/13/02	04/25/02	08/08/97
	CSO	S1	09/01/00	\$ 17.92	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/08/01	06/26/02	05/02/02	05/17/02

Holidays: 10 holidays per year

Personal Days: 3 days per year for Full-time. 1 1/2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 5 years, 4 weeks after 15 years, 5 weeks after 25 years.

Uniform allowance: \$0.08375 per hour

Court Security Services for the 8th Judicial Circuit -- 1/15/03

District: Southern District of Iowa

Location: Des Moines, IA

Name	Title	Status	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientalism Date
	ICSO	FT	03/01/95	\$ 18.34	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	09/11/02	04/09/02	11/28/95
	CSO	FT	06/22/92	\$ 15.34	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	09/11/02	04/27/02	10/08/92
	CSO	S2	12/27/94	\$ 15.34	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/08/01	09/18/02	07/03/02	11/28/95
	CSO	S1	09/18/95	\$ 15.34	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/08/01	09/11/02	10/17/02	11/28/95
	CSO	S1	06/15/98	\$ 15.34	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/08/01	09/18/02	04/11/02	01/11/99
	CSO	FT	06/03/02	\$ 15.34	\$ 2.15	0.08375	10	3 days	0	06/13/02	09/12/02	01/18/02	pending
	CSO	S2	07/08/96	\$ 15.34	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/08/01	09/12/02	08/29/02	08/05/97
	CSO	FT	03/14/96	\$ 15.34	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	09/11/02	04/16/02	08/08/97
	CSO	FT	05/17/95	\$ 15.34	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	09/12/02	05/30/02	12/01/95
	LCISO	FT	08/27/98	\$ 16.88	\$ 2.15	0.08375	10	3 days	2 weeks	11/08/01	09/11/02	08/30/02	01/15/99
	CSO	FT	09/23/02	\$ 15.34	\$ 2.15	0.08375	10	3 days	0	09/24/02	09/25/02	07/12/02	pending
	CSO	FT	03/19/01	\$ 15.34	\$ 2.15	0.08375	10	3 days	2 weeks	11/08/01	09/11/02	12/04/02	05/21/02
	CSO	FT	05/08/00	\$ 15.34	\$ 2.15	0.08375	10	3 days	2 weeks	11/08/01	09/25/02	04/10/02	06/20/00
	CSO	FT	10/02/98	\$ 15.34	\$ 2.15	0.08375	10	3 days	2 weeks	11/08/01	09/11/02	08/22/02	08/09/99
	CSO	FT	12/27/94	\$ 15.34	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	09/11/02	12/04/02	12/01/95
	CSO	FT	10/20/95	\$ 15.34	\$ 2.15	0.08375	10	3 days	3 weeks	11/08/01	09/12/02	10/17/02	12/01/95
	CSO	S2	12/09/96	\$ 15.34	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/08/01	09/11/02	11/05/02	08/15/97
	CSO	S1	06/17/02	\$ 15.34	\$ 2.15	0.08375	10	1 1/2 days	0	07/02/02	09/12/02	04/16/02	pending

Holidays: 10 holidays per year

Personal Days: 3 days per year for Full-time. 1 1/2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 5 years, 4 weeks after 15 years

Uniform allowance: \$0.08375 per hour

Court Security Services for the 8th Judicial Circuit -- 1/15/03

District: District of Minnesota

Location: Duluth, MN

Name	Title	Status FT/ST	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientation Date
	CSO	FT	12/12/00	\$ 16.73	\$ 2.15	0.08375	11	3 days	2 weeks	11/06/01	09/10/02	09/16/02	05/21/02
	CSO	FT	07/15/96	\$ 16.73	\$ 2.15	0.08375	11	3 days	3 weeks	11/06/01	09/10/02	09/10/02	08/01/97
	CSO	FT	06/14/00	\$ 16.73	\$ 2.15	0.08375	11	3 days	2 weeks	11/06/01	09/06/02	04/08/02	05/21/02
	LCSO	FT	06/11/98	\$ 18.40	\$ 2.15	0.08375	11	3 days	2 weeks	11/06/01	09/10/02	05/30/02	01/01/99
	CSO	S2	06/11/98	\$ 16.73	\$ 2.15	0.08375	11	1 1/2 days	2 weeks	11/06/01	09/10/02	07/31/02	01/01/99
	CSO	S1	05/09/00	\$ 16.73	\$ 2.15	0.08375	11	1 1/2 days	2 weeks	11/06/01	09/10/02	04/02/02	05/17/02
	CSO	FT	10/24/01	\$ 16.73	\$ 2.15	0.08375	11	3 days	2 weeks	10/31/01	09/06/02	08/27/02	05/17/02
	CSO	FT	04/19/99	\$ 16.73	\$ 2.15	0.08375	11	3 days	2 weeks	11/06/01	09/10/02	05/13/02	08/01/99

Holidays: 11 holidays per year

Personal Days: 3 days per year for Full-time. 1 1/2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 5 years, 4 weeks after 15 years

Uniform allowance: \$0.08375 per hour

Court Security Services for the 8th Judicial Circuit – 1/15/03

District: District of North Dakota

Location: Fargo, ND

Name	Title	Status FT/ST	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientaton Date
	CSO	SI	01/26/98	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	12/17/01	09/19/02	04/11/02	02/07/98
	CSO	FT	05/31/02	\$ 17.50	\$ 2.15	0.08375	10	3 days	0	06/14/02	09/18/02	04/08/02	pending
	LCSO	FT	03/07/94	\$ 19.75	\$ 2.15	0.08375	10	3 days	3 weeks	11/14/01	09/18/02	04/26/02	01/13/95
	CSO	SI	05/02/94	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/14/01	09/18/02	11/12/02	11/18/94
	CSO	FT	12/04/89	\$ 17.50	\$ 2.15	0.08375	10	3 days	3 weeks	11/14/01	09/18/02	12/18/02	03/01/90
	CSO	FT	12/01/84	\$ 17.50	\$ 2.15	0.08375	10	3 days	4 weeks	11/14/01	09/18/02	12/03/02	11/01/84
	CSO	S2	10/20/97	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/04/01	09/18/02	11/20/02	08/25/95
	CSO	FT	02/03/97	\$ 17.50	\$ 2.15	0.08375	10	3 days	2 weeks	11/14/01	09/18/02	12/27/02	01/28/98

Holidays: 10 holidays per year

Personal Days: 3 days per year for Full-time. 1 1/2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 5 years, 4 weeks after 15 years

Uniform allowance: \$0.08375 per hour

Court Security Services for the 8th Judicial Circuit – 1/15/03

District: District of North Dakota

Location: Bismarek, ND

Name	Title	Status FT/ST	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientation Date
	CSO	S1	01/10/00	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/14/01	09/19/02	12/05/02	06/14/00
	CSO	S2	02/05/01	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/14/01	09/19/02	12/11/02	04/12/02
	CSO	FT	01/12/99	\$ 17.50	\$ 2.15	0.08375	10	3 days	2 weeks	11/14/01	09/19/02	12/09/02	08/21/99
	CSO	S1	07/25/94	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/14/01	09/19/02	11/11/02	05/05/95
	CSO	FT	10/27/97	\$ 17.50	\$ 2.15	0.08375	10	3 days	3 weeks	11/14/01	09/19/02	04/25/02	02/04/98
	LCSO	FT	06/21/93	\$ 19.25	\$ 2.15	0.08375	10	3 days	3 weeks	11/14/01	09/19/02	04/22/02	10/28/94
	CSO	FT	10/27/97	\$ 17.50	\$ 2.15	0.08375	10	3 days	3 weeks	11/14/01	09/27/02	04/24/02	01/30/98
	CSO	S2	08/19/96	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/14/01	09/19/02	12/10/02	08/09/97

Holidays: 10 holidays per year

Personal Days: 3 days per year for Full-time, 1 1/2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 5 years, 4 weeks after 15 years

Uniform allowance: \$0.08375 per hour

Court Security Services for the 8th Judicial Circuit -- 1/15/03

District: District of North Dakota

Location: Minot, ND

Name	Title	Status FT/ST	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientation Date
	LCSO	FT	11/20/00	\$ 19.25	\$ 2.15	0.08375	10	3 days	2 weeks	12/17/01	09/11/02	12/06/02	04/12/02
	CSO	S1	11/22/00	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/14/01	09/11/02	12/03/02	05/21/02
	CSO	S2	02/21/01	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/14/01	09/11/02	11/12/02	05/17/02

Holidays: 10 holidays per year

Personal Days: 3 days per year for Full-time, 1 1/2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 5 years, 4 weeks after 15 years

Uniform allowance: \$0.08375 per hour

Court Security Services for the 8th Judicial Circuit – 1/15/03

District: District of North Dakota

Location: Grand Forks, ND

Name	Title	Status FT/ST	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientation Date
	CSO	S1	08/21/96	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	3 weeks	11/14/01	09/26/02	12/13/02	08/09/97
	CSO	S2	01/10/00	\$ 17.50	\$ 2.15	0.08375	10	1 1/2 days	2 weeks	11/14/01	09/19/02	12/20/02	06/17/00
	LC SO	FT	09/20/96	\$ 19.25	\$ 2.15	0.08375	10	3 days	3 weeks	11/14/01	09/19/02	12/06/02	11/15/97

Holidays: 10 holidays per year

Personal Days: 3 days per year for Full-time. 1 1/2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 5 years, 4 weeks after 15 years

Uniform allowance: \$0.08375 per hour

Court Security Services for the 8th Judicial Circuit -- 1/15/03

South Dakota has disaffiliated from the union. May form local/association and negotiate for 10/1/03.

District: District of South Dakota

Location: Aberdeen, SD

Name	Title	Status FT/ST	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientation Date
	CSO	S2	05/26/00	\$ 16.14	\$ 2.15	0.11	11	2 days	2 weeks	11/15/01	06/26/02	12/17/02	05/17/02
	CSO	FT	05/26/00	\$ 16.14	\$ 2.15	0.11	11	4 days	2 weeks	11/15/01	06/26/02	06/03/02	05/24/02
	CSO	S1	07/10/00	\$ 16.14	\$ 2.15	0.11	11	2 days	2 weeks	11/15/01	06/26/02	06/03/02	05/21/02
	LCSO	FT	05/21/00	\$ 17.61	\$ 2.15	0.11	11	4 days	2 weeks	11/15/01	06/26/02	12/16/02	05/14/02

Holidays: 11 holidays per year

Personal Days: 4 days per year for Full-time. 2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 7 years, 4 weeks after 15 years

Uniform allowance: \$0.11 per hour

Court Security Services for the 8th Judicial Circuit -- 1/15/03

South Dakota has disaffiliated from the union. May form local/association and negotiate for 10/1/03.

District: District of South Dakota

Location: Pierre, SD

Name	Title	Status FT/ST	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientation Date
	CSO	S2	06/12/00	\$ 16.14	\$ 2.15	0.11	11	2 days	2 weeks	11/15/01	06/19/02	06/05/02	04/16/02
	CSO	FT	09/29/99	\$ 16.14	\$ 2.15	0.11	11	4 days	2 weeks	11/15/01	06/19/02	06/06/02	12/17/99
	LCSO	FT	06/08/87	\$ 17.61	\$ 2.15	0.11	11	4 days	4 weeks	11/15/01	06/19/02	06/19/02	08/21/97
	CSO	S1	07/11/90	\$ 16.14	\$ 2.15	0.11	11	2 days	3 weeks	11/15/01	06/19/02	06/20/02	08/06/90
	CSO	FT	07/24/97	\$ 16.14	\$ 2.15	0.11	11	4 days	2 weeks	11/15/01	06/19/02	06/05/02	01/25/98

Holidays: 11 holidays per year

Personal Days: 4 days per year for Full-time. 2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 7 years, 4 weeks after 15 years

Uniform allowance: \$0.11 per hour

Court Security Services for the 8th Judicial Circuit – 1/15/03

South Dakota has disaffiliated from the union. May form local/association and negotiate for 10/1/03.

District: District of South Dakota

Location: Rapid City, SD

Name	Title	Status FT/ST	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientation Date
	CSO	S1	08/25/00	\$ 16.14	\$ 2.15	0.11	11	2 days	2 weeks	11/15/01	01/08/02	08/05/02	05/14/02
	LCSO	FT	07/24/96	\$ 17.61	\$ 2.15	0.11	11	4 days	2 weeks	11/15/01	01/08/02	06/07/02	08/11/97
	CSO	FT	12/02/97	\$ 16.14	\$ 2.15	0.11	11	4 days	2 weeks	11/15/01	01/08/02	11/21/02	01/28/98
	CSO	S2	10/02/00	\$ 16.14	\$ 2.15	0.11	11	2 days	2 weeks	11/15/01	01/08/02	08/22/02	04/12/02
	CSO	FT	11/12/96	\$ 16.14	\$ 2.15	0.11	11	4 days	3 weeks	11/15/01	01/08/02	10/11/02	11/12/97

Holidays: 11 holidays per year

Personal Days: 4 days per year for Full-time, 2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 7 years, 4 weeks after 15 years

Uniform allowance: \$0.11 per hour

Court Security Services for the 8th Judicial Circuit -- 1/15/03

South Dakota has disaffiliated from the union. May form local/association and negotiate for 10/1/03.

District: District of South Dakota

Location: Sioux Falls, SD

Name	Title	Status	Anniversary Date	Hourly Wage	Health and Welfare	Uniform Allowance	Holidays	Personal Days **	Vacation	Uniform Issue Date	Weapons Qualification Date	Medical Exam Date	Orientation Date
	CSO	FT	10/13/98	\$ 16.14	\$ 2.15	0.11	11	4 days	2 weeks	11/15/01	07/25/02	09/11/02	12/14/99
	CSO	S2	06/15/98	\$ 16.14	\$ 2.15	0.11	11	2 days	2 weeks	11/15/01	07/25/02	05/01/02	01/14/99
	CSO	FT	07/16/01	\$ 16.14	\$ 2.15	0.11	11	4 days	2 weeks	07/02/01	07/25/02	06/13/02	05/21/02
	CSO	S1	07/03/85	\$ 16.14	\$ 2.15	0.11	11	2 days	4 weeks	11/15/01	07/25/02	05/06/02	08/19/85
	CSO	S2	07/15/02	\$ 16.14	\$ 2.15	0.11	11	2 days	0	07/11/02	07/25/02	05/07/02	pending
	1CSO	FT	06/22/98	\$ 18.86	\$ 2.15	0.11	11	4 days	2 weeks	11/15/01	07/25/02	05/28/02	08/09/99
	CSO	S1	01/24/00	\$ 16.14	\$ 2.15	0.11	11	2 days	2 weeks	11/15/01	07/25/02	10/28/02	06/19/00

Holidays: 11 holidays per year

Personal Days: 4 days per year for Full-time, 2 days per year for Share-Time.

Vacation: 2 weeks after 1 year, 3 weeks after 7 years, 4 weeks after 15 years

Uniform allowance: \$0.11 per hour